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HUMAN RESOURCE MANAGEMENT, 4e by Gowan, Lepak, 978-1-948426-08-4. Chapter 1: Managing Employees for Competitive Advantage. Workforce planning, labor force trends, globalization, and regulatory issues are among the updated discussions with new examples and data.

HUMAN RESOURCE MANAGEMENT, 4e | Chicago Business Press

David Lepak is Professor of Human Resource Management and Chairperson of the Human Resource Management department in the School of Management and Labor Relations at Rutgers University. He received his PhD in management from the Pennsylvania State University. He teaches and conducts research on a variety of human resource topics with an emphasis on strategic human resource management and has presented his research to domestic and international audiences.

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About the Author (s) David Lepak is Professor of Human Resource Management and Chairperson of the Human Resource Management department in the School of Management and Labor Relations at Rutgers University. He received his PhD in management from the Pennsylvania State University.

Lepak & Gowan, Human Resource Management | Pearson

Lepak and Gowan approach these themes from the context of understanding how employee management affects the ability of an organization to achieve its objectives and attain a competitive advantage.

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Human Resource Management (Lepak/Gowan) Chapter 1 Managing Employees for Competitive Advantage. 1.1 Multiple Choice. 1) HR Practices: A) are the sole responsibility of the human resources department. B) detail the financial cost of human capital within an organization. C) are determined by the organization and carried out by all management ...

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Human Resource Management - David Lepak, Mary Gowan ...

Lepak, David; Gowan, Mary. This text seeks to help students understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees. Paperback, Book. English. Published Upper Saddle River, N.J.: Pearson Prentice Hall, c2010. Available at Middlesbrough Campus.

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Biografía del autor. David Lepak is Professor of Human Resource Management and Chairperson of the Human Resource Management department in the School of Management and Labor Relations at Rutgers University. He received his PhD in management from the Pennsylvania State University.

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